



## **Stephanie Chen Banjo**

**Chief Executive Officer,  
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Stephanie Chen Banjo is an ICF-certified professional coach (PCC) and CEO of a leadership development company, Have Your All Career. She has over a decade of experience helping people-centered companies prepare high-performers for leadership roles. She specializes in equipping leaders with the tools to navigate conflict, bridge generational and cultural differences, and foster trust to build high-performing teams. Believing that progress begins with curiosity, Stephanie has partnered with organizations like The World Bank, BDO, and Morgan Lewis, guiding leaders to approach tough conversations with confidence and empathy.

Based in the DC Metro area with her husband and three kids, Stephanie often finds that negotiating bedtime at home is perfect training for navigating tricky workplace dynamics. She's a firm believer that strong communities – and strong coffee – are the keys to happiness.